



中粮国际  
COFCO INTL

Policy

Occupational Health and  
Safety Policy

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COFCO International Ltd. is committed to providing a safe and healthy workplace for our employees, and on-site contractors and service providers. We ensure this through the promotion of a safety-aware culture, workplace risk management and the application of safety principles to all our operations and premises.

We commit to comply with all applicable national and local laws and regulations in countries of operation as well as standards to which the organization subscribes, including, for example, the IFC Performance Standards and World Bank general and sector-specific EHS Guidelines.

In line with the above, we commit ourselves to the following:

- Implement management systems, consistent with OHSAS 18001, that systematically identify, assess and manage occupational health and safety hazards and risks to continuously improve our performance;
- Identify, assess and control hazards and risks for all workplace stations which will enable us to pro-actively prevent injuries, fatalities and occupational diseases;
- Measure, manage and communicate our OHS performance through the definition of Key Performance Indicators (KPIs);
- Provide training to employees and on-site contractors on applicable health and safety laws, regulations and procedures, and to provide the necessary personal protective equipment;
- Ensure emergency preparedness and response plan for all our premises, including life and fire safety procedures;
- Establish measurable targets and conduct periodic audits to monitor, measure and improve our performance; and
- Foster a safety-aware culture, by actively promoting and communicating this Policy, amongst other means.



This policy applies to:

Employees, on-site contractors and service providers.

Scope:

This Policy shall be enforced in all wholly owned and/or controlled COFCO International Ltd. operations, including – but not limited to - industrial facilities such as crushing facilities and refineries, elevators, warehouses, port terminals and farming operations.

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Repository:

This Policy is available at [www.cofcointernational.com](http://www.cofcointernational.com)

This Policy will be updated regularly, where possible, by engagement with internal and external stakeholders. It will be actively communicated and promoted ensuring its compliance. We expect our contractors and any other third party working on our behalf to uphold the standards within this Policy.